

ESSEX COUNTY COLLEGE

REQUEST FOR BOARD ACTION

TO: BOARD OF TRUSTEES	DATE: August 25, 2009
FROM: THE PRESIDENT	
SUBJECT: Memorandum of Understanding Essex County College Administrative Association	REQUEST NUMBER 7-2073

WHEREAS, The Essex County College Administrative Association is the recognized negotiating agent for the labor unit comprised of Administrative Association members; and

WHEREAS, Negotiators for Essex County College and the Essex County College Administrative Association have engaged in negotiations for an agreement to extend the contract beginning September 1, 2006 and ending August 31, 2010 for two contract years, beginning September 1, 2010 and ending August 31, 2012; and

WHEREAS, Said parties have by their duly authorized representatives executed this Memorandum of Understanding;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Essex County College that the terms and conditions of the Essex County College Administrative Association Memorandum of Understanding, extending the September 1, 2006 through August 31, 2010 contract through August 31, 2012, be approved.

EXECUTIVE RESPONSIBLE FOR RECOMMENDATION A. Zachary Yamba, President	FINAL DISPOSITION
BOARD APPROVAL DATE	
EFFECTIVE DATE	

MEMORANDUM OF UNDERSTANDING

Extending the collective bargaining agreements of the Essex County College
ADMINISTRATIVE ASSOCIATION for the period
September 1, 2010 through August 31, 2012.

All provisions of the above referenced collective bargaining agreement shall remain unchanged during the duration of the contract extension with the following exception:

Article 30 (SALARIES)

- A. Effective September 1, 2010, each unit member's base salary shall be increased by 3%.
- B. Effective September 1, 2011, each unit member's base salary shall be increased by 3%.

For The Administration



Vernell Patrick, Executive Vice President/Provost

Date 8/4/09

For The Association



Patricia Slade, President

Date 7/21/09